

# LUIS AYALA COLON SUCRS., INC.



**POSITION TITLE:** COMPUTER PROGRAMMER  
**DEPARTMENT:** INFORMATION TECHNOLOGY  
**LAST UPDATE:** 1-2021  
**FLSA JOB STATUS:** Non-Exempt  
**REVISED BY:** Carlos Burgos and Edwin Díaz

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**SUMMARY:** The Computer Programmer (CP) will play a key role in creating and testing new computer programs. Will also solve existing software problems, work with developers and engineers to perfect program designs, and ensure all applications and programs are up to date. Should be detail-oriented, thorough, and organized computer programmer to join our growing team.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Collaborate with software developers to code program designs.
- Create, write, and test computer applications and software/libraries codes.
- Debug and correct errors in the computer codes and update.
- Document programs procedures.
- Final users training.
- Implement new and test existing applications and programs.
- Other duties may be assigned.

## **REQUIREMENTS AND QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **EDUCATION and/or EXPERIENCE**

- Bachelor's degree in Computer Science or equivalent.
- Knowledge of computer languages (Microsoft Visual Studio, C#, SQL Server) **Required**
- Additional knowledge of computer languages (HTML, CSS, JavaScript, etc.)
- Optimization tuning and troubleshooting skills.

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## EDUCATION and/or EXPERIENCE (CONT.)

- Ability to do research to solve problems.
- Ability to multitask, prioritize, and manage time efficiently.
- Creative problem solver who thrives when presented with a challenge.
- Decisive and critical thinker.
- Excellent verbal and written communication skills; excellent analytical and organizational skills.
- Preferable Bilingual: English and Spanish.

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.:

- Ability to bend, kneel, lift, or move heavy equipment.
- Ability to stand or walk for extended periods of time.
- Able to lift 50 pounds without restrictions.
- Specific vision abilities required by this job include close vision.
- The employee frequently is required to walk and talk or hear.
- The employee is occasionally required to stand and use hands to finger, handle, or feel.
- The employee is regularly required to sit.

## THE IDEAL CANDIDATE:

- May be required work after normal hours and/or weekends.
- Must be able to work under pressure and multi-task.
- Responsible, punctual, quick on feet, resourceful and strong enough to do the job.
- Self-motivated with strong work ethic and the ability to work independently and as a team member.

## WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

- Noise level in the work environment is usually moderate.
- Use of Personal Protection and Safety Equipment is mandatory.

Received: \_\_\_\_\_  
Signature

Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Emp. # \_\_\_\_\_